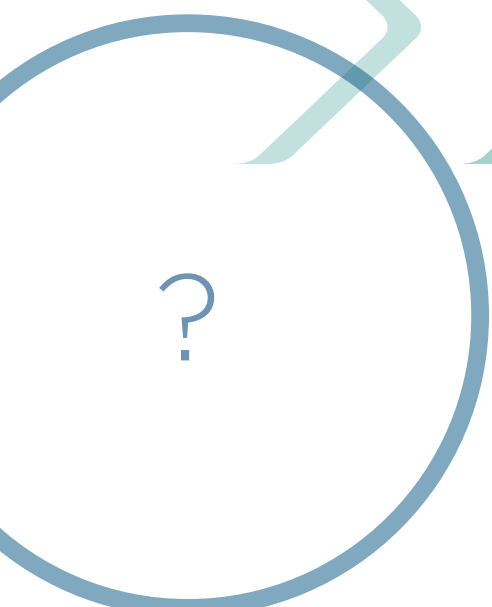
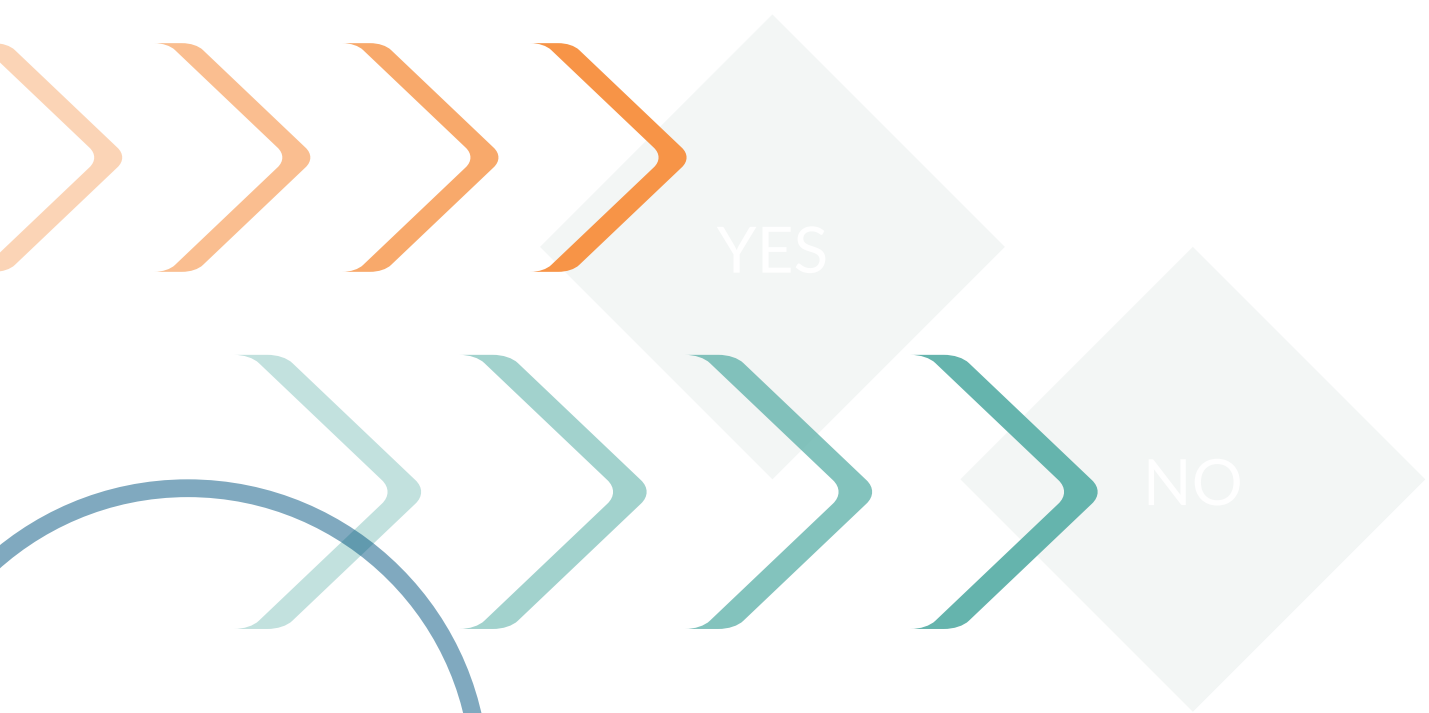


# Lived Experience of Suicide Engagement, Participation and Integration (LESEPI) Decision & Evaluation Tools



RESPECT &  
COMPASSION

DIVERSITY  
& INCLUSION

TRUST  
& SAFETY

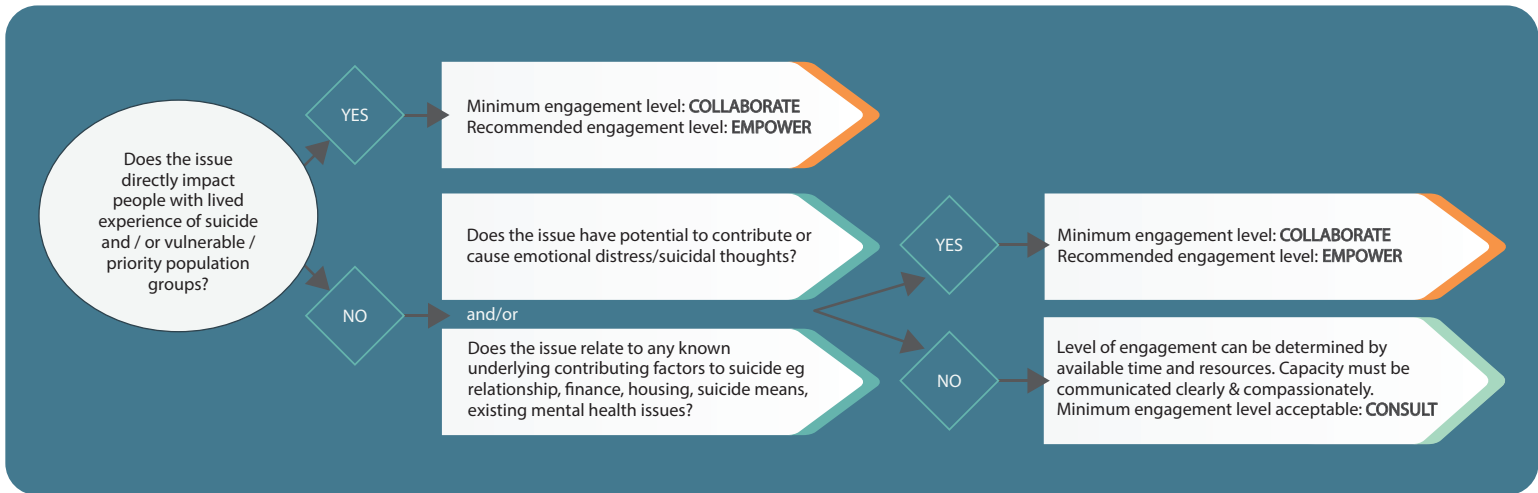
TRANSPARENCY  
ACCOUNTABILITY

RESPECT &  
COMPASSION

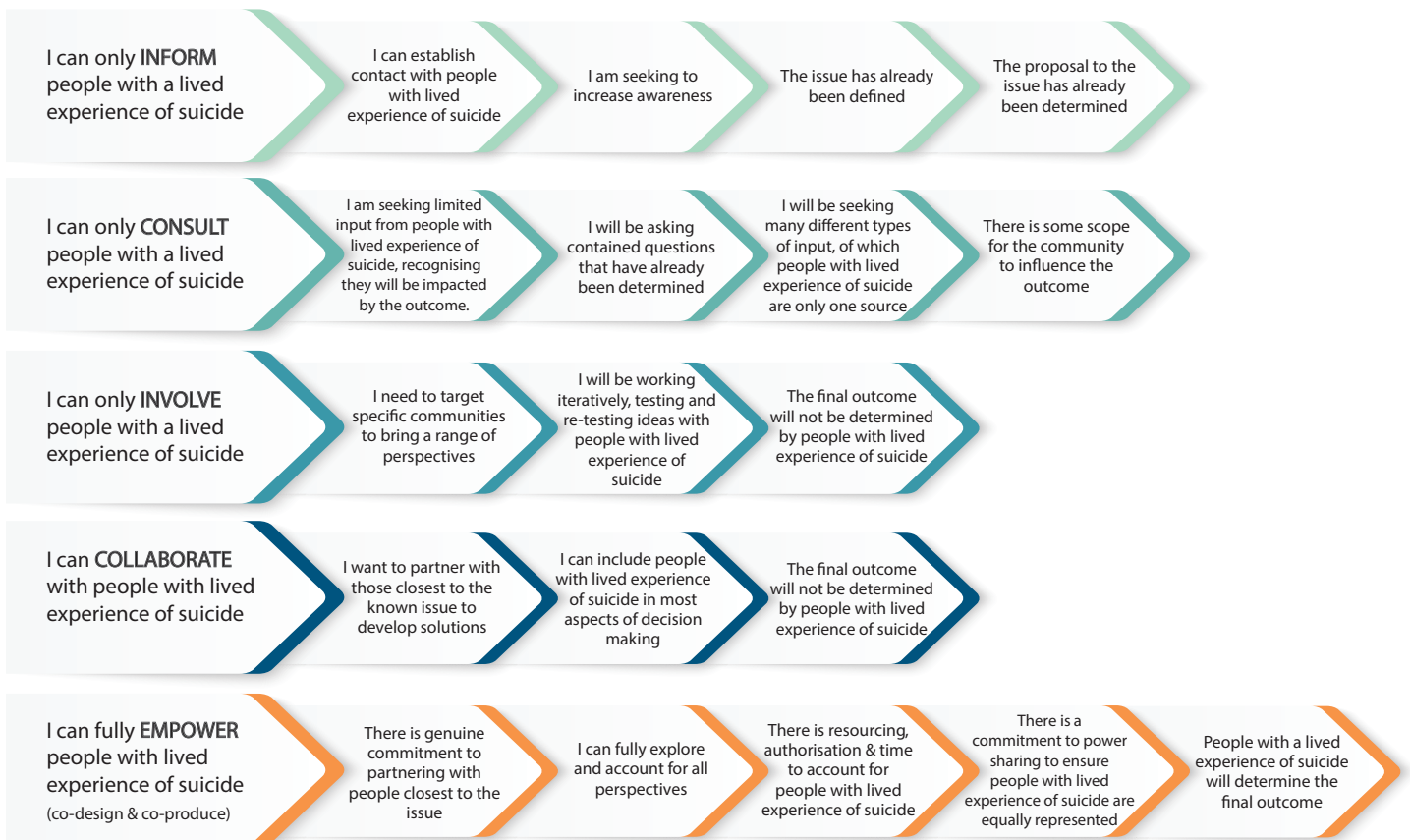
COLLABORATION  
& POWER SHARING

# Lived Experience of Suicide Engagement, Participation and Integration (LESEPI) Decision & Evaluation Tools

This simple flowchart guides your decision making process to determine the minimum level of engagement appropriate for a given purpose. It has been designed to complement the IAP2 Spectrum of Public Participation below, adapted for the suicide context.



## Adapted IAP2 Spectrum of Public Participation for lived experience of suicide context



# LESEPI: Evaluation Tool

This tool supports and ensures an ongoing commitment to the iterative nature of co-design/co-production and an accountability mechanism to demonstrate genuine and meaningful engagement, participation and integration of people with lived experience of suicide.

TRUST  
& SAFETY

We are dedicated to establishing and maintaining authentic relationships of trust and an environment of physical, emotional, and cultural safety.

TRUST  
& SAFETY

Goal	Low Engagement	Medium engagement	High engagement	Evidence
People with lived experience of suicide are provided with information from which to make informed decisions about the scope and purpose of the engagement process before they are recruited.	People with lived experience of suicide are recruited despite being provided minimal orientation to the project.	People with lived experience of suicide are recruited after being provided some information about the initiative and terms of engagement.	People with lived experience of suicide have been recruited after being provided with comprehensive information about the initiative and terms of engagement.	People with lived experience of suicide felt fully informed about the scope and purpose of the engagement process and ready to contribute at the time they were recruited.
Development of relationships with people with lived experience of suicide to ensure ongoing engagement.	Very little effort is made to develop relationships with people with lived experience of suicide.	Short term connections are made with people with lived experience of suicide.	Genuine effort is made to develop ongoing relationships of trust with people with lived experience of suicide.	Meaningful relationships are established and maintained. People with lived experience of suicide trusted the process and the people who oversaw it, felt safe to contribute and are open to further engagement.
Processes implemented to support the engagement of people with lived experience of suicide, based on their specific, self-identified interests and needs.	Very little demonstrated understanding of lived experience of suicide interests or needs	Demonstrated understanding of lived experience of suicide interests or needs	Knowledge of lived experience of suicide interests or needs based on input from people with lived experience of suicide	People with lived experience of suicide are recognised as experts in their own lives with the right to choice and control. They felt their interests and needs were honoured and culturally safe engagement strategies in place.
A culturally, emotionally and physically safe environment is established and maintained throughout the engagement process.	There is very little attempt to follow Industry leading practice guidelines for establishing a safe environment (eg use of appropriate support, language & imagery, choice of venue etc)	Effort has been made to create a safe environment with some reference to Industry Leading practice.	People with lived experience of suicide have determined what constitutes a safe environment for the initiative and it was implemented and maintained.	People with lived experience of suicide felt culturally, emotionally and physically safe throughout the initiative.



# LESEPI: Evaluation Tool

RESPECT & COMPASSION

We are dedicated to honouring our common humanity, respecting difference, and treating others with compassion.

RESPECT & COMPASSION

Goal	Low engagement	Medium engagement	High engagement	Evidence
Commitment to understanding current and emerging concerns, values and interests of participants with lived experience of suicide.	Very little attempt to understand current and emerging concerns, values and interests of participants with lived experience of suicide.	Effort is made to know and understand current and emerging concerns, values and interests of people with lived experience of suicide,	Systematic effort has been made to enable the current and emerging concerns, values and interests to people with lived experience to be known and understood.	People with lived experience of suicide felt that their current and emerging concerns, values and interests were heard, understood and respected.
An approach of compassionate curiosity is consistently adopted throughout the engagement process.	There is very little effort made to understand, appreciate and learn from different perspectives and worldviews.	Effort is made to respectfully hear all perspectives provided in the engagement process.	All perspectives and worldviews are heard, valued, and appreciated in a compassionate manner and substantial efforts are made to incorporate.	People with lived experience of suicide felt they were always treated with respect and compassion throughout the initiative.
There is respect and compassion for people's previous experiences of stigma, discrimination, prejudice, and trauma in relation to suicide.	There is very little awareness or appreciation of how people's previous experiences of stigma, discrimination, prejudice, and trauma shape their perceptions.	Some awareness and sensitivity to people's past experiences of stigma, discrimination, prejudice, and trauma.	There is a deep understanding and appreciation of people's previous experiences of stigma, discrimination, prejudice and trauma and a demonstrated desire to remain open to further learning.	People with lived experience of suicide felt they were treated in a non-judgemental way and were not further stigmatised or re-traumatised.



# LESEPI: Evaluation Tool

COLLABORATION  
& POWER  
SHARING

We are dedicated to showing humility and generosity to create a space for others to meaningfully contribute.

COLLABORATION  
& POWER SHARING

Goal	Low engagement	Medium engagement	High engagement	Evidence
Promote a culture of innovation and learning through genuine collaboration with people with lived experience of suicide.	There is little effort made to collaborate with people with lived experience of suicide.	There is effort made to provide space for people with lived experience to contribute but collaboration isn't consistently embedded across all aspects of the initiative.	There is genuine commitment across the initiative to collaborating with people with lived experience of suicide at all levels and their contributions influence its outcome.	Genuine collaboration with people with lived experience of suicide was embedded within the initiative and actively championed by all stakeholders. People with lived experience of suicide felt empowered to influence outcomes.
Reduce and re-balance power in all aspects of engagement processes.	Significant and harmful power imbalances are barely addressed and are therefore reinforced.	Effort is made to re-balance power through equal representation.	Equal partnership is achieved through equity rather than equality so that all stakeholders have the same capacity and opportunity to contribute.	A deep commitment to collaboration and power sharing was evidenced across all aspects of the initiative, and lived experience was valued as a genuine form of expertise.
There are clear processes in place to ensure people are supported to contribute in an effective and sustainable way.	There are no formal mechanisms in place to support people with lived experience of suicide to contribute in an effective and sustainable way.	There are some mechanisms to support people with a lived experience of suicide to contribute in an effective way, but they are not applied consistently across the initiative.	There are substantive mechanisms in place to build capacity and provide ongoing support for people with lived experience of suicide to contribute in an effective and sustainable way.	People with lived experience felt well equipped and supported to contribute as a result of capacity building opportunities and adequate remuneration.



# LESEPI: Evaluation Tool

## TRANSPARENCY & ACCOUNTABILITY

We are dedicated to ensuring all our communications & actions are honest, open, & transparent & we hold ourselves accountable for them.

# TRANSPARENCY & ACCOUNTABILITY

Goal	Low engagement	Medium engagement	High engagement	Evidence
Purpose of engagement and scope of opportunity to shape outcomes are clearly communicated upfront and as information emerges.	People with lived experience of suicide are unsure of the reasons for their engagement or the capacity of their engagement to shape outcomes.	People with lived experience of suicide understand the purpose of their engagement but lack full clarity regarding potential for their input to influence outcomes.	There is full disclosure of scope and purpose of engagement.	People with lived experience of suicide were fully informed about the purpose and scope of the initiative, their opportunity for influence, and were updated whenever changes were made.
Clearly demonstrate how input by people with lived experience of suicide is being utilised to influence the outcome.	Little or no feedback is offered to participants with lived experience of suicide about how their input has been used.	All feedback is collated and made available to participants with lived experience of suicide, with participants and staff determining next steps.	Opportunities are provided to participants with lived experience of suicide to explore the feedback in depth, discuss its implications and determine future steps.	People with lived experience of suicide are satisfied with the quality of feedback and their opportunity to discuss its implications and determine future steps.
A diverse range of mechanisms for communication are established to ensure equity and access.	A single generic communication channel is used to disseminate information to people with lived experience of suicide.	Some attempt is made to communicate in different ways to different audiences.	A wide variety of communication channels are embedded across the initiative to ensure information is accessible to various audiences.	People with a variety of literacy needs and preferred communications styles were able to access information in an equitable way.
Mechanisms in place to receive feedback from people with lived experience of suicide about the engagement process.	No formal mechanism is in place - only a token invitation to provide feedback is offered.	A single feedback mechanism is offered for a limited time without follow up.	Multiple avenues to receive feedback are established and made available over a period of time, with feedback followed up.	Feedback received from people with lived experience of suicide informs continuous improvement of future engagement processes.



# LESEPI: Evaluation Tool

## DIVERSITY & INCLUSION

We are dedicated to ensuring equitable and inclusive representation of the full breadth and diversity of lived experiences of suicide.

# DIVERSITY & INCLUSION

Goal	Low engagement	Medium engagement	High engagement	Evidence
Participants with lived experience of suicide determine culturally appropriate and safe ways to engage full range of perspectives.	Assumptions on engagement techniques made without input from participants with lived experience of suicide from a range of perspectives and cultural backgrounds.	Reasonable efforts made to seek feedback on potential engagement processes with a diverse range of people with lived experience of suicide.	Input from a diverse range of lived experience of suicide perspectives guides the development of customised engagement methods that are culturally appropriate and safe.	A wide range of lived experience informed engagement methods were implemented ensuring diverse perspectives were meaningfully engaged. Participants from a diverse range of backgrounds and with a wide variety of lived experience perspectives felt safe to contribute.
There is an appreciation of the complex ways in which people's lived experiences of suicide intersect with other aspects of their identities.	There is very little awareness of the complexity of people's lived experiences of suicide and the social and cultural factors which shape these	There is some awareness of the complexities of people's lived experiences of suicide and a desire to appreciate the implications for engagement processes	Significant effort is made to embrace the complexities of people's lived experiences of suicide, and to understand how this can contribute to a richer engagement process and more meaningful outcomes	People with lived experience felt the unique and varied aspects of their experiences were understood, appreciated, respected, and valued.
There is a commitment to the best possible matching of lived experiences to the purpose of the initiative.	There is very little attempt to match relevant lived experience perspectives with the purpose of the initiative.	There are some people with a lived experience of suicide matching the initiative's focus.	A systematic effort is made to engage people who have the specific lived experience of suicide required for the initiative's focus, and they contribute relevant insights to inform targeted outcomes.	People with a lived experience of suicide felt the initiative was relevant to their lives and where empowered by being able to draw from their personal experiences in order to contribute to an initiative that will benefit others who have/have had similar experiences.



# Lived Experience of Suicide Engagement, Participation and Integration (LESEPI) Decision & Evaluation Tools

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